

FORM N-PX PROXY VOTING RECORD

NAME OF ISSUER	CUSIP	ISIN	FIGI	MEETING DATE	VOTE DESCRIPTION	VOTE CATEGORY	DESCRIPTION OF OTHER CATEGORY	VOTE SOURCE	SHARES VOTED	SHARES ON LOAN	HOW VOTED	SHARES VOTED	FOR/AGAINST MANAGEMENT	MANAGER NUMBER	SERIES ID	OTHER INFO
ABBOTT LABORATORIES	2824100	US0028241000		4/26/2024	Say on Pay - An Advisory Vote on the Approval of Executive Compensation	Section 14A Say-On-Pay Votes		ISSUER	354	0	FOR	354	FOR			
ABBVIE INC.	00287Y109	US00287Y1091		5/3/2024	Say on Pay - An advisory vote on the approval of executive compensation	Section 14A Say-On-Pay Votes		ISSUER	17208	0	FOR	17208	FOR			
ABBVIE INC.	00287Y109	US00287Y1091		5/3/2024	Say When on Pay - An advisory vote on the frequency of the advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes		ISSUER	17208	0	1 YEAR	17208	FOR			
ADOBE INC.	00724F101	US00724F1012		4/17/2024	Approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	3397	0	FOR	3397	FOR			
ADVANCED MICRO DEVICES, INC.	7903107	US0079031078		5/8/2024	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Section 14A Say-On-Pay Votes		ISSUER	66	0	FOR	66	FOR			
AFLAC INCORPORATED	1055102	US0010551028		5/6/2024	to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2024 Annual Meeting of Shareholders and Proxy Statement"	Section 14A Say-On-Pay Votes		ISSUER	333	0	FOR	333	FOR			
AIR PRODUCTS AND CHEMICALS, INC.	9158106	US0091581068		1/25/2024	Advisory vote approving the compensation of the Company's executive officers.	Section 14A Say-On-Pay Votes		ISSUER	500	0	FOR	500	FOR			
ALTRIA GROUP, INC.	022095103	US0220951033		5/16/2024	Non-binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers.	Other	Other Voting Matters	ISSUER	313	0	FOR	313	FOR			
AMAZON.COM, INC.	23135106	US0231351067		5/22/2024	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Section 14A Say-On-Pay Votes		ISSUER	30086	0	FOR	30086	FOR			
AMERICAN EXPRESS COMPANY	25816109	US0258161092		5/6/2024	Approval, on an advisory basis, of the Company's executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	924	0	FOR	924	FOR			
AMERICAN TOWER CORPORATION	03027X100	US03027X1000		5/22/2024	To approve, on an advisory basis, the Company's executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	111	0	FOR	111	FOR			
AMGEN INC.	31162100	US0311621009		5/31/2024	Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	45	0	FOR	45	FOR			
AMPHENOL CORPORATION	32095101	US0320951017		5/16/2024	Advisory Vote to Approve Compensation of Named Executive Officers.	Section 14A Say-On-Pay Votes		ISSUER	225	0	FOR	225	FOR			
APPLE INC.	37833100	US0378331005		2/28/2024	Advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	44370	0	FOR	44370	FOR			
ARTHUR J. GALLAGHER & CO.	363576109	US3635761097		5/7/2024	Approval, on an advisory basis, of the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes		ISSUER	13769	0	FOR	13769	FOR			
ASTRAZENECA PLC	46353108	US0463531089		4/11/2024	To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2023	Section 14A Say-On-Pay Votes		ISSUER	38	0	FOR	38	FOR			
ATMOS ENERGY CORPORATION	49560105	US0495601058		2/7/2024	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2023 ("Say-on-Pay").	Section 14A Say-On-Pay Votes		ISSUER	500	0	FOR	500	FOR			
AUTOMATIC DATA PROCESSING, INC.	53015103	US0530151036		11/8/2023	Advisory Vote on Executive Compensation.	Section 14A Say-On-Pay Votes		ISSUER	500	0	FOR	500	FOR			
AUTOMATIC DATA PROCESSING, INC.	53015103	US0530151036		11/8/2023	Advisory Vote on the Frequency of the Executive Compensation Advisory Vote.	Section 14A Say-On-Pay Votes		ISSUER	500	0	1 YEAR	500	FOR			
AVID BIOSERVICES, INC.	05368M106	US05368M1062		10/23/2023	To approve, by an advisory vote, a non-binding resolution approving the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	40	0	FOR	40	FOR			
AVID BIOSERVICES, INC.	05368M106	US05368M1062		10/23/2023	Proposal to approve, by an advisory vote, the frequency of holding future advisory votes on the compensation of the named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	40	0	1 YEAR	40	FOR			
BANK OF AMERICA CORPORATION	60505104	US0605051046		4/24/2024	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Section 14A Say-On-Pay Votes		ISSUER	1878	0	FOR	1878	FOR			
BECTON, DICKINSON AND COMPANY	75887109	US0758871091		1/23/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	222	0	FOR	222	FOR			
BIOGEN INC.	09062X103	US09062X1037		6/20/2024	Say on Pay - To hold an advisory vote on executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	712	0	FOR	712	FOR			
BLACKBERRY LIMITED	09228F103	CA09228F1036		6/25/2024	Advisory Vote on Executive Compensation: Non-binding advisory resolution that the shareholders accept the Company's approach to executive compensation as disclosed in the Management Proxy Circular for the Meeting.	Section 14A Say-On-Pay Votes		ISSUER	4405	0	FOR	4405	FOR			
BLACKROCK, INC.	09247X101	US09247X1019		5/15/2024	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	62	0	FOR	62	FOR			
BLOCK, INC.	852234103	US8522341036		6/18/2024	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes		ISSUER	350	0	FOR	350	FOR			
BP P.L.C.	55622104	US0556221044		4/25/2024	Directors' remuneration report.	Section 14A Say-On-Pay Votes		ISSUER	8104	0	FOR	8104	FOR			
BRISTOL-MYERS SQUIBB COMPANY	110122108	US1101221083		5/7/2024	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Section 14A Say-On-Pay Votes		ISSUER	29302	0	FOR	29302	FOR			
BROADCOM INC	11135F101	US11135F1012		4/22/2024	Advisory vote to approve the named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	356	0	FOR	356	FOR			
CARNIVAL CORPORATION	143658300	PA1436583006		4/5/2024	To hold a (non-binding) advisory vote to approve executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	100	0	FOR	100	FOR			
CARNIVAL CORPORATION	143658300	PA1436583006		4/5/2024	To hold a (non-binding) advisory vote to approve the Carnival plc Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies).	Compensation		ISSUER	100	0	FOR	100	FOR			
CATERPILLAR INC.	149123101	US1491231015		6/12/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes		ISSUER	11478	0	FOR	11478	FOR			
CDW CORPORATION	12514G108	US12514G1085		5/21/2024	To approve, on an advisory basis, named executive officer compensation.	Section 14A Say-On-Pay Votes		ISSUER	108	0	FOR	108	FOR			
CENCORA, INC.	3.073E+108	US03073E1055		3/12/2024	Advisory vote to approve the compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes		ISSUER	6032	0	FOR	6032	FOR			
CENTENE CORPORATION	15135B101	US15135B1017		5/14/2024	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Section 14A Say-On-Pay Votes		ISSUER	480	0	FOR	480	FOR			
CHEVRON CORPORATION	166764100	US1667641005		5/29/2024	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes		ISSUER	6299	0	FOR	6299	FOR			
CISCO SYSTEMS, INC.	17275R102	US17275R1023		12/6/2023	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	2173	0	FOR	2173	FOR			
CISCO SYSTEMS, INC.	17275R102	US17275R1023		12/6/2023	Recommendation, on an advisory basis, on the frequency of executive compensation votes.	Section 14A Say-On-Pay Votes		ISSUER	2173	0	1 YEAR	2173	FOR			
COLGATE-PALMOLIVE COMPANY	194162103	US1941621039		5/10/2024	Advisory vote on executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	1856	0	FOR	1856	FOR			
COMCAST CORPORATION	20030N101	US20030N1019		6/10/2024	Advisory vote on executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	6674	0	FOR	6674	FOR			
COMMVAULT SYSTEMS, INC.	204166102	US2041661024		8/29/2023	To approve, on an advisory basis, Commvault's executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	406	0	FOR	406	FOR			
COMMVAULT SYSTEMS, INC.	204166102	US2041661024		8/29/2023	To vote, on an advisory basis, on the frequency of future advisory votes on Commvault's executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	406	0	1 YEAR	406	FOR			
COSTCO WHOLESALE CORPORATION	22160K105	US22160K1051		1/18/2024	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes		ISSUER	5437	0	FOR	5437	FOR			

CVS HEALTH CORPORATION	126650100	US1266501006	5/16/2024	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	16140	0	FOR	16140	FOR	
DANAHER CORPORATION	235851102	US2358511028	5/7/2024	To approve on an advisory basis the Company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	11216	0	FOR	11216	FOR	
DOLLAR GENERAL CORPORATION	256677105	US2566771059	5/29/2024	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	17	0	FOR	17	FOR	
DT MIDSTREAM, INC.	23345M107	US23345M1071	5/10/2024	To approve, on an advisory (non-binding) basis, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	763	0	FOR	763	FOR	
DTE ENERGY COMPANY	233331107	US2333311072	5/2/2024	Provide a nonbinding vote to approve the Company's executive compensation	Section 14A Say-On-Pay Votes	ISSUER	1151	0	FOR	1151	FOR	
EBAY INC.	278642103	US2786421030	6/20/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	98	0	FOR	98	FOR	
EY LILLY AND COMPANY	532457108	US5324571083	5/6/2024	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	340	0	FOR	340	FOR	
EMBECTA CORP	29082K105	US29082K1051	2/7/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	44	0	FOR	44	FOR	
EMERSON ELECTRIC CO.	291011104	US2910111044	2/6/2024	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	350	0	FOR	350	FOR	
ENCORE WIRE CORPORATION	292562105	US2925621052	5/7/2024	BOARD PROPOSAL TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	
ENCORE WIRE CORPORATION	292562105	US2925621052	6/26/2024	The Compensation Proposal - To consider and approve, by advisory (non-binding) vote, compensation that will or may become payable by the Company to its named executive officers in connection with the merger contemplated by the Merger Agreement.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	
ESSENTIAL UTILITIES, INC.	29670G102	US29670G1022	5/1/2024	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2023.	Section 14A Say-On-Pay Votes	ISSUER	1250	0	FOR	1250	FOR	
EXXON MOBIL CORPORATION	30231G102	US30231G1022	5/29/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	10506	0	FOR	10506	FOR	
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	
FACTSET RESEARCH SYSTEMS INC.	303075105	US3030751057	12/14/2023	To vote on a non-binding advisory resolution on the frequency of executive compensation voting.	Section 14A Say-On-Pay Votes	ISSUER	100	0	1 YEAR	100	FOR	
FERRARI N.V.	N3167Y103	NL0011585146	4/17/2024	Remuneration Report 2023 (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	70	0	FOR	70	FOR	
FLOWERS FOODS, INC.	343498101	US3434981011	5/23/2024	Advisory vote to approve the compensation of the company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	
FORD MOTOR COMPANY	345370860	US3453708600	5/9/2024	Say-on-Pay - An Advisory Vote to Approve the Compensation of the Named Executives	Section 14A Say-On-Pay Votes	ISSUER	3210	0	FOR	3210	FOR	
FORTUNE BRANDS INNOVATIONS, INC.	34964C106	US34964C1062	5/7/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	130	0	FOR	130	FOR	
FORTUNE BRANDS INNOVATIONS, INC.	34964C106	US34964C1062	5/7/2024	Advisory vote to approve the frequency of voting on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	130	0	1 YEAR	130	FOR	
FREPORT-MCMORAN INC.	35671D857	US35671D8570	6/11/2024	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	3372	0	FOR	3372	FOR	
GARTNER, INC.	366651107	US3666511072	6/6/2024	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	34	0	FOR	34	FOR	
GE HEALTHCARE TECHNOLOGIES INC.	36266G107	US36266G1076	5/21/2024	Approval of our named executive officers' compensation in an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	172	0	FOR	172	FOR	
GENERAL DYNAMICS CORPORATION	369550108	US3695501086	5/1/2024	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	224	0	FOR	224	FOR	
GENERAL ELECTRIC COMPANY	369604301	US3696043013	5/7/2024	Advisory Approval of Our Named Executives' Compensation.	Section 14A Say-On-Pay Votes	ISSUER	517	0	FOR	517	FOR	
GLOBAL PAYMENTS INC.	37940X102	US37940X1028	4/25/2024	Approval, on an advisory basis, of the compensation of our named executive officers for 2023.	Section 14A Say-On-Pay Votes	ISSUER	7808	0	FOR	7808	FOR	
GSK PLC	37733W204	US37733W2044	5/8/2024	To approve the Annual report on remuneration for the year ended 31 December 2023	Section 14A Say-On-Pay Votes	ISSUER	240	0	FOR	240	FOR	
HALEON PLC	405552100	US4055521003	5/8/2024	To approve the Directors' Remuneration Report.	Section 14A Say-On-Pay Votes	ISSUER	300	0	FOR	300	FOR	
HONEYWELL INTERNATIONAL INC.	438516106	US4385161066	5/14/2024	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	100	0	FOR	100	FOR	
HP INC.	40434L105	US40434L1052	4/22/2024	To approve, on an advisory basis, HP Inc.'s named executive officer compensation	Section 14A Say-On-Pay Votes	ISSUER	25351	0	FOR	25351	FOR	
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	5/1/2024	Approve Executive Compensation on an Advisory Basis	Section 14A Say-On-Pay Votes	ISSUER	122	0	FOR	122	FOR	
HUNTINGTON INGALLS INDUSTRIES, INC.	446413106	US4464131063	5/1/2024	Provide an Advisory Vote on the Frequency of Future Advisory Approvals of Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	122	0	1 YEAR	122	FOR	
ILLUMINA, INC.	452327109	US4523271090	5/16/2024	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	83	0	FOR	83	FOR	
IMPERIAL BRANDS PLC	45262P102	US45262P1021	1/31/2024	Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	4	0	FOR	4	FOR	
INTEL CORPORATION	458140100	US4581401001	5/7/2024	Advisory vote to approve executive compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1731	0	FOR	1731	FOR	
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Section 14A Say-On-Pay Votes	ISSUER	200	0	FOR	200	FOR	
INTUIT INC.	461202103	US4612021034	1/18/2024	Advisory vote on the frequency of future say-on-pay votes	Section 14A Say-On-Pay Votes	ISSUER	200	0	1 YEAR	200	FOR	
INTUITIVE SURGICAL, INC.	46120E602	US46120E6023	4/25/2024	To approve, by advisory vote, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	7596	0	FOR	7596	FOR	
INVENTRUST PROPERTIES CORP.	46124I201	US46124I2015	5/7/2024	A proposal to approve, on a non-binding advisory basis, a resolution approving the compensation of our named executive officers ("say-on-pay") as described in our proxy materials.	Section 14A Say-On-Pay Votes	ISSUER	469	0	FOR	469	FOR	
JOHNSON & JOHNSON	478160104	US4781601046	4/25/2024	Advisory Vote to Approve Named Executive Officer Compensation	Other	Other Voting Matters	ISSUER	3163	0	FOR	3163	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	051502105	IE00897QJ619	3/13/2024	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	2155	0	FOR	2155	FOR	
JPMORGAN CHASE & CO.	46625H100	US46625H1005	5/21/2024	Advisory resolution to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	19607	0	FOR	19607	FOR	
KENVUE INC.	491771102	US4917711025	5/23/2024	Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1797	0	FOR	1797	FOR	
KENVUE INC.	491771102	US4917711025	5/23/2024	Approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of Kenvue Inc.'s named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	1797	0	1 YEAR	1797	FOR	
KIMBERLY-CLARK CORPORATION	494368103	US4943681035	5/2/2024	Advisory Vote to Approve Named Executive Officer Compensation	Section 14A Say-On-Pay Votes	ISSUER	170	0	FOR	170	FOR	
KINDER MORGAN, INC.	49456B101	US49456B1017	5/8/2024	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement	Section 14A Say-On-Pay Votes	ISSUER	41818	0	FOR	41818	FOR	
KINDER MORGAN, INC.	49456B101	US49456B1017	5/8/2024	Advisory vote on the frequency with which we will hold future advisory votes on the compensation of our named executive officers	Section 14A Say-On-Pay Votes	ISSUER	41818	0	1 YEAR	41818	FOR	

L3HARRIS TECHNOLOGIES INC.	502431109	US5024311095	4/19/2024	Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	755	0	FOR	755	FOR
LENNOX INTERNATIONAL INC.	526107107	US5261071071	5/16/2024	To conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	5603	0	FOR	5603	FOR
LINDE PLC	654950103	IE000995762	7/24/2023	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2023 Proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	68	0			
LOWE'S COMPANIES, INC.	548661107	US5486611073	5/31/2024	Advisory vote to approve the Company's named executive officer compensation in fiscal 2023.	Section 14A Say-On-Pay Votes	ISSUER	14112	0	FOR	14112	FOR
MARATHON PETROLEUM CORPORATION	56585A102	US56585A1025	4/24/2024	Approval, on an advisory basis, of the company's named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	272	0	FOR	272	FOR
MARATHON PETROLEUM CORPORATION	56585A102	US56585A1025	4/24/2024	Recommendation, on an advisory basis, on the frequency of future advisory votes to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	272	0	1 YEAR	272	FOR
MASCO CORPORATION	574599106	US5745991068	5/10/2024	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	750	0	FOR	750	FOR
MASTERBRAND INC	57638P104	US57638P1049	6/5/2024	Advisory resolution to approve executive compensation of the Company's named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	130	0	FOR	130	FOR
MASTERCARD INCORPORATED	57636Q104	US57636Q1040	6/18/2024	Advisory approval of Mastercard's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	400	0	FOR	400	FOR
MCDONALD'S CORPORATION	580135101	US5801351017	5/22/2024	Advisory Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	43	0	FOR	43	FOR
MERCK & CO., INC.	58933Y105	US58933Y1055	5/28/2024	Non-binding advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	37	0	FOR	37	FOR
MICROSOFT CORPORATION	594918104	US5949181045	12/7/2023	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Section 14A Say-On-Pay Votes	ISSUER	21327	0	FOR	21327	FOR
MICROSOFT CORPORATION	594918104	US5949181045	12/7/2023	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	21327	0	1 YEAR	21327	FOR
NASDAQ, INC.	631103108	US6311031081	6/11/2024	Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	138	0	FOR	138	FOR
NETLE S.A.	641069406	US6410694060	4/18/2024	Acceptance of the Compensation Report 2023 (advisory vote)	Section 14A Say-On-Pay Votes	ISSUER	94	0	FOR	94	FOR
NETFLIX, INC.	64110L106	US64110L1061	6/6/2024	Advisory approval of named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	256	0	FOR	256	FOR
NEXTERA ENERGY, INC.	65339F101	US65339F1012	5/23/2024	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Section 14A Say-On-Pay Votes	ISSUER	23444	0	FOR	23444	FOR
NIKE, INC.	654106103	US6541061031	9/12/2023	To approve executive compensation by an advisory vote.	Section 14A Say-On-Pay Votes	ISSUER	402	0	FOR	402	FOR
NIKE, INC.	654106103	US6541061031	9/12/2023	To hold an advisory vote on the frequency of advisory votes on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	402	0	1 YEAR	402	FOR
NORFOLK SOUTHERN CORPORATION	655844108	US6558441084	5/9/2024	Approval of the advisory resolution on executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	550	0	FOR	550	FOR
NORTHROP GRUMMAN CORPORATION	666807102	US6668071029	5/15/2024	Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	7	0	FOR	7	FOR
NOVARTIS AG	66987V109	US66987V1098	3/5/2024	Advisory vote on the 2023 Compensation Report.	Section 14A Say-On-Pay Votes	ISSUER	600	0	FOR	600	FOR
NUCOR CORPORATION	670346105	US6703461052	5/9/2024	Approval, on an advisory basis, of Nucor's named executive officer compensation in 2023.	Section 14A Say-On-Pay Votes	ISSUER	15080	0	FOR	15080	FOR
NVIDIA CORPORATION	67066G104	US67066G1040	6/26/2024	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	7821	0	FOR	7821	FOR
OLIN CORPORATION	680665205	US6806652052	4/25/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	234	0	FOR	234	FOR
OMEGA HEALTHCARE INVESTORS, INC.	681936100	US6819361006	6/7/2024	Approval, on an advisory basis, of executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1000	0	FOR	1000	FOR
ORACLE CORPORATION	68389X105	US68389X1054	11/15/2023	Advisory Vote to Approve the Compensation of Our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	555	0	FOR	555	FOR
ORACLE CORPORATION	68389X105	US68389X1054	11/15/2023	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of Our Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	555	0	1 YEAR	555	FOR
ORASURE TECHNOLOGIES, INC.	68554V108	US68554V1089	5/14/2024	Advisory (Non-Binding) Vote to Approve Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1900	0	FOR	1900	FOR
ORIGIN MATERIALS, INC	68622D106	US68622D1063	7/20/2023	Advisory approval of our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1920	0	FOR	1920	FOR
ORIGIN MATERIALS, INC	68622D106	US68622D1063	5/7/2024	Advisory approval of our executive compensation;	Section 14A Say-On-Pay Votes	ISSUER	1920	0	FOR	1920	FOR
PAYCHEX, INC.	704326107	US7043261079	10/12/2023	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	1250	0	FOR	1250	FOR
PAYCHEX, INC.	704326107	US7043261079	10/12/2023	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON NAMED EXECUTIVE OFFICER COMPENSATION.	Section 14A Say-On-Pay Votes	ISSUER	1250	0	1 YEAR	1250	FOR
PEPSICO, INC.	713448108	US7134481081	5/1/2024	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	708	0	FOR	708	FOR
PFIZER INC.	717081103	US7170811035	4/25/2024	2024 advisory approval of executive compensation	Other	ISSUER	1530	0	FOR	1530	FOR
PHILIP MORRIS INTERNATIONAL INC.	718172109	US7181721090	5/8/2024	Advisory Vote Approving Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	425	0	FOR	425	FOR
PIONEER NATURAL RESOURCES COMPANY	723787107	US7237871071	2/7/2024	The Advisory Compensation Proposal: To approve, on an advisory basis, the compensation that may be paid or become payable to Pioneer's named executive officers that is based on or otherwise related to the merger.	Section 14A Say-On-Pay Votes	ISSUER	3575	0	FOR	3575	FOR
PROLOGIS, INC.	74340W103	US74340W1036	5/9/2024	Advisory Vote to Approve the Company's Executive Compensation for 2023.	Section 14A Say-On-Pay Votes	ISSUER	13255	0	FOR	13255	FOR
PRUDENTIAL FINANCIAL, INC.	744320102	US7443201022	5/14/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	75	0	FOR	75	FOR
PUBLIC STORAGE	74460D109	US74460D1090	5/7/2024	Advisory resolution to approve the compensation of the Company's Named Executive Officers.	Section 14A Say-On-Pay Votes	ISSUER	4083	0	FOR	4083	FOR
PURECYCLE TECHNOLOGIES, INC.	74623V103	US74623V1035	5/8/2024	APPROVE, on an advisory basis, our named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR
QUALCOMM INCORPORATED	747525103	US7475251036	3/5/2024	Approval, on an advisory basis, of the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	340	0	FOR	340	FOR
ROCKET COMPANIES, INC.	77311W101	US77311W1018	6/18/2024	Approval of an advisory vote on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	405	0	FOR	405	FOR
ROPER TECHNOLOGIES, INC.	776696106	US7766961061	6/12/2024	Advisory vote to approve the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	5684	0	FOR	5684	FOR
RTX CORPORATION	75513E+105	US75513E1010	5/2/2024	Advisory Vote to Approve Executive Compensation	Section 14A Say-On-Pay Votes	ISSUER	15529	0	FOR	15529	FOR
SAP SE	803054204	US8030542042	5/15/2024	Resolution on the approval of the compensation report for fiscal year 2023	Section 14A Say-On-Pay Votes	ISSUER	43	0	FOR	43	NONE
SEAGATE TECHNOLOGY HOLDINGS PLC	67997R103	IE008KV2N49	10/23/2023	Approve, in an Advisory, Non-binding Vote, the Compensation of the Company's Named Executive Officers ("Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	2093	0	FOR	2093	FOR

SEAGATE TECHNOLOGY HOLDINGS PLC	G7997R103	IE008KVD2N49	10/23/2023	Approve, in an Advisory, Non-binding Vote, the Frequency of Future Advisory Votes on the Compensation of the Company's Named Executive Officers ("Frequency of Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	2093	0	1 YEAR	2093	FOR	
SHELL PLC	780259305	US7802593050	5/21/2024	Approval of Directors' Remuneration Report	Section 14A Say-On-Pay Votes	ISSUER	800	0	FOR	800	FOR	
SHOPIFY INC.	82509L107	CA82509L1076	6/4/2024	Advisory Vote on Executive Compensation Proposal Non-binding advisory resolution that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	
SKYWORKS SOLUTIONS, INC.	83088M102	US83088M1027	5/14/2024	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	9394	0	FOR	9394	FOR	
SNAP-ON INCORPORATED	833034101	US8330341012	4/25/2024	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	7866	0	FOR	7866	FOR	
SNOWFLAKE INC.	833445109	US8334451098	7/5/2023	To approve, on an advisory basis, the compensation of our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	4666	0	FOR	4666	FOR	
STARBUCKS CORPORATION	855244109	US8552441094	3/13/2024	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Section 14A Say-On-Pay Votes	ISSUER	626	0	FOR	626	FOR	
STELLANTIS N.V.	N82405106	NL00150001Q9	4/16/2024	Remuneration Report 2023 (advisory voting).	Section 14A Say-On-Pay Votes	ISSUER	575	0	FOR	575	FOR	
STERICYCLE, INC.	858912108	US8589121081	5/21/2024	Advisory vote to approve executive compensation ("say-on-pay vote").	Section 14A Say-On-Pay Votes	ISSUER	295	0	FOR	295	FOR	
STRYKER CORPORATION	863667101	US8636671013	5/9/2024	Advisory Vote to Approve Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	28107	0	FOR	28107	FOR	
SYNOPSIS, INC.	871607107	US8716071076	4/10/2024	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Section 14A Say-On-Pay Votes	ISSUER	11488	0	FOR	11488	FOR	
TARGET CORPORATION	8.7612E+110	US87612E1064	6/12/2024	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Section 14A Say-On-Pay Votes	ISSUER	660	0	FOR	660	FOR	
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	1394	0	FOR	1394	FOR	
TE CONNECTIVITY LTD	H84989104	CH0102993182	3/13/2024	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 29, 2023.	Section 14A Say-On-Pay Votes	ISSUER	1394	0	FOR	1394	FOR	
TESLA, INC.	88160R101	US88160R1014	6/13/2024	A Tesla proposal to approve executive compensation on a non-binding advisory basis.	Section 14A Say-On-Pay Votes	ISSUER	5349	0	FOR	5349	FOR	
TEXAS INSTRUMENTS INCORPORATED	882508104	US8825081040	4/25/2024	Board proposal regarding advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	134	0	FOR	134	FOR	
THE BOEING COMPANY	97023105	US90970231058	5/17/2024	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	
THE CHARLES SCHWAB CORPORATION	808513105	US8085131055	5/23/2024	Advisory Approval of Named Executive Officer Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1703	0	FOR	1703	FOR	
THE COCA-COLA COMPANY	191216100	US1912161007	5/1/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	23921	0	FOR	23921	FOR	
THE GOLDMAN SACHS GROUP, INC.	38141G104	US38141G1040	4/24/2024	Advisory Vote to Approve Executive Compensation (Say on Pay)	Other	Other Voting Matters	ISSUER	5525	0	FOR	5525	FOR
THE HOME DEPOT, INC.	437076102	US4370761029	5/16/2024	Advisory Vote to Approve Executive Compensation ("Say-on-Pay").	Section 14A Say-On-Pay Votes	ISSUER	1021	0	FOR	1021	FOR	
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Section 14A Say-On-Pay Votes	ISSUER	12127	0	FOR	12127	FOR	
THE PROCTER & GAMBLE COMPANY	742718109	US7427181091	10/10/2023	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Section 14A Say-On-Pay Votes	ISSUER	12127	0	1 YEAR	12127	FOR	
THE TJX COMPANIES, INC.	872540109	US8725401090	6/4/2024	Advisory approval of TJX's executive compensation (the say-on-pay vote)	Section 14A Say-On-Pay Votes	ISSUER	35165	0	FOR	35165	FOR	
THE TRADE DESK, INC.	883391105	US8833911051	5/28/2024	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	680	0	1 YEAR	680	AGAINST	
THE WALT DISNEY COMPANY	254687106	US2546871060	4/3/2024	Consideration of an advisory vote to approve the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	1172	0	FOR	1172	FOR	
THERMO FISHER SCIENTIFIC INC.	883556102	US8835561023	5/22/2024	An advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	33	0	FOR	33	FOR	
UBS GROUP AG	H42097107	CH0244767585	4/24/2024	Advisory vote on the UBS Group AG Compensation Report 2023	Section 14A Say-On-Pay Votes	ISSUER	280	0	FOR	280	FOR	
UNITED PARCEL SERVICE, INC.	911312106	US9113121068	5/2/2024	To approve on an advisory basis named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	58750	0	FOR	58750	FOR	
UNITED RENTALS, INC.	911363109	US9113631090	5/9/2024	Advisory Approval of Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	5572	0	FOR	5572	FOR	
UNITEDHEALTH GROUP INCORPORATED	91324P102	US91324P1021	6/3/2024	Advisory approval of the Company's executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	6613	0	FOR	6613	FOR	
VERIZON COMMUNICATIONS INC.	92343V104	US92343V1044	5/9/2024	Advisory vote to approve executive compensation	Section 14A Say-On-Pay Votes	ISSUER	260	0	FOR	260	FOR	
VERTEX PHARMACEUTICALS INCORPORATED	92532F100	US92532F1003	5/15/2024	Advisory vote to approve named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	4149	0	FOR	4149	FOR	
VISA INC.	92826C839	US92826C8394	1/23/2024	To approve, on an advisory basis, the compensation paid to our named executive officers.	Section 14A Say-On-Pay Votes	ISSUER	76	0	FOR	76	FOR	
W. P. CAREY INC.	92936U109	US92936U1097	6/13/2024	To Approve the Advisory Resolution on Executive Compensation.	Section 14A Say-On-Pay Votes	ISSUER	1213	0	FOR	1213	FOR	
WARNER BROS. DISCOVERY, INC.	934423104	US9344231041	6/3/2024	To vote on an advisory resolution to approve the 2023 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Section 14A Say-On-Pay Votes	ISSUER	150	0	FOR	150	FOR	
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	929740108	US9297401088	5/16/2024	Approve an advisory (non-binding) resolution to approve the 2023 named executive officer compensation.	Section 14A Say-On-Pay Votes	ISSUER	250	0	FOR	250	FOR	
ZIMMER BIOMET HOLDINGS, INC.	98956P102	US98956P1021	5/10/2024	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	50	0	FOR	50	FOR	
ZIMVIE INC.	98888T107	US98888T1079	5/15/2024	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Section 14A Say-On-Pay Votes	ISSUER	5	0	FOR	5	FOR	
ZOETIS INC.	98978V103	US98978V1035	5/22/2024	Advisory vote to approve our executive compensation.	Section 14A Say-On-Pay Votes	ISSUER	500	0	FOR	500	FOR	